



Reporting irregularities

at Polski Bank Komórek Macierzystych

If you notice activities that violate the law, internal regulations, or unethical behavior at Polski Bank Komórek Macierzystych, please follow the guidelines below:



To whom direct the notification?



Compliance officer

*If the report concerns bullying, discrimination or other unacceptable behavior in the workplace, direct it to the Human Resources Department.



What should the notification contain?



The notification should include the following information:



Your contact address (home address or email address),



Detailed description of the irregularity - describe what happened,



Indication of the organizational unit and organizational area of PBKM,



Evidence to support the notification

(e.g., photos, documents, names, dates and places of irregularity).



Channels to report irregularities:



Dedicated PBKM platform: <https://pbkm.integrityline.com/frontpage>



E-mail address: compliance@pbkm.pl



A personal meeting with the Compliance Officer.



When will you receive information that your notification has been accepted?

- Immediately after its adoption,
- Within 7 days at the latest.



When will you receive feedback on the processing of your notification?

- Up to 3 months from the date of receipt of the notification,
- Up to 3 months after the expiration of 7 days from the submission of the notification, if you do not receive an acknowledgment.



With a breach reporting system in place, we provide full anonymity and protection to Whistleblowers.

Your notification is important to us!